

Aware of the importance of sustainable development and correct environmental management in society, **ROYO SPAIN, S.L.**'s management commits to implement and maintain a Chain of Custody in accordance with the regulations of the certifying reference bodies FSC®, licence FSC- C119995.

As a consequence of this commitment, **ROYO SPAIN, S.L.** will provide its clients with information on the origin and species of the raw material used in the forest products that are supplied. Therefore, it commits to transmitting a series of commitments related to the purchase of wood or wood fibre to the personnel of the organisation, NOT allowing the following situations or categories:

- Illegally extracted wood.
- Wood extracted in violation of traditional and civil rights.
- Wood harvested in forests with high conservation values that are threatened by management activities.
- Wood harvested in forests that are being converted to plantations or non-forest uses.
- Wood from forests in which genetically modified trees are planted.

In relation to this commitment, **ROYO SPAIN, S.L.** also commits to complying with the social and occupational health and safety requirements based on the ILO Declaration on Fundamental Principles and Rights at Work (1998), in particular not preventing workers from freely associating with or electing their representatives, or bargaining collectively with the company, not using forced labour or employing below the legal minimum age, not preventing equality of opportunity and treatment and stating that working conditions do not endanger their health or safety.

In order to achieve these objectives, **ROYO SPAIN, S.L.** must endeavour to:

- Improve the coordination between the company department (internal communication).
- Improve personnel training and coaching.
- Ensure the level of compliance with the requirements of the chain of custody system in relation to raw materials and products handled and delivered to customers.

The persons responsible for the different company departments recognise the authority that the Chain of Custody Manager holds in relation to the Chain of Custody, by express delegation of management. Likewise, they commit to disseminating the guidelines and objectives that the company management makes regarding the Chain of Custody among the personnel of their department.

Raúl Royo
President & CEO Royo Group

